

be the **C H a N G E**

Resource Guide



**IN OUR GRIT,
OUR GLORY.**

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UNL Resources

[Gender Inclusive Housing](#)

UNL has implemented a gender-inclusive housing policy. Any student who identifies as LGBTQA+ is eligible to apply.

[LGBTQ/Sexuality Studies](#)

A minor in LGBTQ/Sexuality Studies is available through the [Women's and Gender Studies Program](#) at UNL (325 Louise Pound Hall). Please contact Rose Holz, rholz2@unl.edu or 402-472-9392.

[Chancellor's Commission on the Status of Gender & Sexual Identities](#)

Listsersvs/Social Media

Email lists you can join for news, discussion, and event information:

ALLY

Husker-Pride listserv, primarily for LGBTQA+ faculty and staff to be aware of campus programming and related information. We also have a Facebook page:

<https://www.facebook.com/groups/47306748352/>

LGBTQA+ Resource Center (campus information and programming)

LGBTQNews (campus and community events and information)

To be added to any of the listsersvs listed, please email lgbtqa@unl.edu or pat.tetreault@unl.edu.

Follow the LGBTQA+ Resource Center on:

Facebook: [facebook.com/lgbtqaUNL](https://www.facebook.com/lgbtqaUNL)

Twitter: [@LGBTQARC](https://twitter.com/LGBTQARC)

Instagram: [@UNLLGBTQA](https://www.instagram.com/UNLLGBTQA)

[RSOs](#)

RSOs are [Recognized Student Organizations](#) on UNL.

There are six LGBTQA-centric RSOs on campus:

National Organization of Gay and Lesbian Scientists and Technical Professionals (NOGLSTP) – a group of LGBTQA+ individuals in STEM fields that provide education, advocacy, professional development, networking, and peer support.

oSTEM@UNL – The UNL branch of Out in Science, Technology, Engineering & Mathematics.

Spectrum UNL – A social involvement LGBTQA+ group, located in 234 Nebraska Union.

TRANSform – a trans advocacy and support group.

You can find more information about joining these RSOs at [NvolveU 2.0](#).

ASUN is the Student Government for the University of Nebraska-Lincoln. "ASUN collectively represents a variety of student concerns ranging from diversity and inclusion, environmental sustainability, careful stewardship of student fees and much more." You can learn more about ASUN, including the Graduate Student Assembly, here:

<https://asun.unl.edu/>

Facebook Groups

There are a variety of Facebook pages you may be interested in liking or joining. They include pages for the RSOs and the Center. There are two additional groups, one for LGBTQA+ Graduate and Non-traditional student and one for alumni. You may send a request to join if you fit the criteria of the group.

[UNL LGBTQA+ Grad and Non-Trad Student Group](#)

[UNL LGBTQA Alumni](#)

[The Pat Tetreault & PFLAG Lincoln LGBTQA+ Student Support Fund](#)

The LGBTQA+ Resource Center assists students who experience a financial emergency or unanticipated expenses causing short-term financial hardship that requires immediate attention to keep a student in college. This fund is designated to assist LGBTQA+ students or student supporters/those who are allied to the LGBTQA+ community who are not reasonably able to resolve their financial difficulty through scholarships, loans, or other Financial Aid awards. This fund is being administered by the LGBTQA+ Resource Center in accordance with applicable University rules and policies. University Foundations, in partnership with PFLAG Lincoln and the LGBTQA+ Resource Center, has established a fund designated to address the needs of LGBTQA+ students and allies.

The Pat Tetreault/PFLAG-Lincoln Emergency Fund's purpose is to help pay actual expenses. The fund is not a loan and does not need to be repaid.

Student Eligibility:

- Applicants must have a short-term financial hardship, such as an emergency, accident, or other unexpected incident.
- Is impacted as a member of the LGBTQA+ community or as a supporter of the LGBTQA+ community (e.g., they have lost some financial support as an ally.)
- Must have a record of good conduct.

Amount: Student Emergency Fund awards are made to reimburse students for actual expense, so the amount will vary, up to \$750. Students will be awarded at most one Student Emergency Fund per academic year. Payment will be made to cover the expense. Money will not be given directly to an individual. However reimbursement for a necessary expense may be eligible under certain circumstances with a receipt.

Eligible Expenses: Any unanticipated or unusual expenses outside of the typical budget will be considered. Student Emergency Funds are not intended for tuition or student fees unless an emergency has occurred where one semester of tuition and/or fees need help being paid. Each case will be considered on its own merits. These are limited, non-state dollars acquired through donations to the University Foundation specifically for this fund.

[The Crompton/Diaz-Perdomo Scholarship](#)

Each year, the Crompton/Diaz-Perdomo Scholarship is given to a student who is enrolled in the LGBTQ/ Sexuality Studies minor, a member of an LGBTQA+ RSO, and/or a student staff and/or volunteer at the LGBTQA+ Resource Center at UNL. The recipient is awarded \$1,500 (\$750 each semester to be credited toward the student's tuition and fees). The purpose of this scholarship is to honor true heroes in gay rights and leaders in academics and to inspire change and inclusion for students interested in and working toward a more inclusive, welcoming and socially just environment for the LGBTQA+ community.

[University Health Center \(UHC\)](#)

550 N. 19th St.
402-472-5000

For students interested, the University Health Center does prescribe PReP, a daily medication that significantly lowers a person's chance of contracting HIV. For more information, contact the health center. Free cover-it kits, which include condoms and lubricant, are available at the University Health Center year round. Students can pick them up from a nurse on the second level of the Health Center.

For health services available at the UHC for transgender students, please refer to our trans guide.

[Sexual Health and Resource Kits](#)

The LGBTQA+ Center and the Women's Center are the distributors of safer sex supplies on UNL campus

UNL Counseling and Mental Health Resources

Dr. Scott Winrow

[UHC Counseling and Psychological Services \(CAPS\)](#)

University Health Center, second floor
(402) 472-7450

Scott Winrow is the CAPS Liaison for LGBTQA+ students. Any students interested in LGBTQA+ related support groups, please contact Dr. Winrow.

[CEHS Couple and Family Clinic](#)

Phone: 402-472-5035
Email: thecoupleandfamilyclinic@gmail.com

[Rainbow Clinic](#)

325 Burnett Hall
(402) 472-3251

[Center for Advocacy, Response, & Education \(CARE\)](#)

(402) 472-3553

Psychology Training Clinic

Teachers College 49
(402) 472-1152

Employee Assistance Program (EAP)

(402) 472-3107

1-800-755-2655 (outside Lincoln)

EAP services are available to faculty, staff, spouses and domestic partners (living in the same household). EAP is located in the 501 Building on city campus.

Resources in Lincoln, NE

Asexuals of Lincoln

asexualsoflincoln@gmail.com

A support group for asexuals and aromantics in Nebraska, based out of Lincoln.

Lincoln Bi Community

lincoln.bi.community@gmail.com

A group for bi, pan, queer, and questioning people. They meet for coffee and community every 3rd Monday evening and for occasional special events. Email or visit the Lincoln Bi Community Facebook page if you have any questions or want to know the next meeting place.

LGBTQ+ Book Club

The Bennett Martin Public Library runs a LGBTQ+ oriented book group that meets every 2nd Wednesday of the month from 6:30 PM to 7:45 PM in the 2nd Floor reading area of the Bennett Martin branch. The group is open to all ages and identities. For any questions email Elayne Gibson at e.gibson@lincolnlibraries.org

PFLAG Lincoln

PFLAG Lincoln meets on the 4th Tuesday of the month at 7 pm at the Unitarian Church in Lincoln, 63 & A Street. There is a social half hour at 6:30 pm, a program at 7 pm, and support groups for those who want to participate at 8 pm. The meeting is over at 9 pm. They also host a monthly potluck on the 4th Friday of each month, 6 pm at the Unitarian Church. It is followed by the LGBT Welcoming Committee Coffee House and Game Night starting at 7 pm.

Star City Pride

info@starcitypride.org

The mission of Star City Pride is to educate and raise awareness of the general public to the presence of lesbian, gay, bisexual, and transgender individuals in their communities; to foster an understanding and acceptance of such individuals so as to eliminate prejudice and discrimination, and to defend human and civil rights; to sponsor and promote educational programs and events, including an annual pride festival to foster such understanding and to celebrate the diversity within communities so as to ultimately achieve unity, harmony, and equality.

Lincoln Police Department LGBT Liaison

Captain Jeri Roeder - lpd667@cjis.lincoln.ne.gov
402-441-7284
575 South 10th Street, Lincoln NE 68508
<http://lincoln.ne.gov/city/police/teams/ne/801info.htm>

Adelle Burk - aburk@lincoln.ne.gov
531-207-3471
555 S. 10th Street, Suite 301, Lincoln, NE 68508
<https://app.lincoln.ne.gov/city/mayor/lgbt.htm>

Voices of Hope

2545 N Street
Lincoln, Ne 68510
Office: 402-476-2110
Crisis Line: 402-475-7273
info@voicesofhopelincoln.org

Voices of Hope provides services to empower those who have experienced relationship violence, sexual assault and related forms of abuse. Their services are free and confidential to victims of these crimes as well as their family members.

[The Black Cat House](#)

contact@theblackcathouse.org

The Black Cat House is an organization dedicated to educating each other and the community about oppressive power structures, and how to dismantle them.

[Common Root Mutual Aid Center](#)

Common Root is a non-profit dedicated to providing a welcoming, supportive community space with resources for the purpose of mutual inspiration, education and connection. The Trans+ Support Group meets at Common Root on the first Tuesday of each month at 7 PM in the Foundry

[KZUM Community Radio 89.3 FM radio](#)

[Wimmins Show, Sundays Noon – 2:00 PM](#)

[Lavender Hill LGBT radio show, Sundays 11:00 AM – Noon](#)

[Health Resources in Lincoln, NE](#)

[CenterPointe 24-hour Crisis Line](#)

402-475-6695

[Planned Parenthood of the Heartland](#)

Lincoln South Health Center
5631 S. 48th Street, Suite 100
Lincoln, NE 68516
877-811-7526 or 402-441-3337

[Nebraska AIDS Project \(NAP\)](#)

1120 K Street, Suite 100
402-476-7000

Free, confidential, & anonymous HIV testing
Provides services for individuals living with HIV/AIDS.

[Positive Living](#)

positiveliving@outlinc.org

A peer support group for people of all orientations and identities who are affected by HIV. 3rd Monday of each month. 6 PM. Dinner provided. Email to RSVP and for meeting location.

[Rainbow AA Group](#)

Monday nights, St. Matthews, 24th & Sewell, 7:30 PM. Non-smoking.

[Hope Lives Here](#)

A closed AA Big Book Study meeting for LGBTQ members
For more information, contact:
Amos: 402-540-7685
Margie: 402-480-9974

Additional community referrals are also available through the LGBTQA+ Resource Center. Contact lgbtqa.library@unl.edu for more information.

[Faith-Based LGBTQA+ Community Groups in Lincoln, NE](#)

[Unitarian Church of Lincoln LGBTQA Welcoming Committee](#)

[VERGE: Vine Embracing Respect & Greater Equality](#)

For information about LGBTQA+ welcoming congregations, please email the [Resource Coordinator](#).

Resources in Omaha, NE

[Gender and Sexuality Center @ UNO](#)

[GLSEN Omaha Chapter](#)
omaha@chapters.glsen.org

[Greater Omaha GLBT Network \(GOglbt\)](#)

[Heartland Pride Omaha](#)

[Midlands Sexual Health Research Collaborative](#)

[Omaha GLBT Sports League](#)

[PFLAG Omaha](#)
402-291-6781
info@pflag-omaha.com

[Pride Players](#)

[River City Mixed Chorus: Omaha's GLBTA Chorus](#)

[Second Unitarian Church of Omaha](#)

[ACLU Nebraska](#)

[Human Rights Campaign \(HRC\) Nebraska](#)

[Hastings PFLAG](#)

[Nebraska Stonewall Democrats](#)

[OutNebraska](#)

OutNebraska has a listserv, sponsor activities, a calendar of events and business directory online. OutNebraska works to make Nebraska a better place to live, work, and play for LGBT folks and allies. Also check out their [resource directory!](#)

[PFLAG Kearney](#)

[Panhandle Equality](#)

Midwest Resources

[Midwest Bisexual Lesbian Gay Transgender Ally College Conference \(MBLGTACC\)](#)

[LGBT Resource Center - University of Iowa](#)
319-335-7123
lgtrc@uiowa.edu

[Onelowa](#)
515-288-4019
info@oneiowa.org

Campus Supporters

We have an <https://lgbtqa.unl.edu/out-ally-list> out ally list, where we list our supporters' names and departments or organizations on campus. When individuals pick up a safe space or ally card we ask them to sign for the card, provide an email contact, and the location that the card will be posted. We also provide the opportunity to subscribe to one of our listservs, ask questions or receive other relevant information.

If you have comments, suggestions, or questions or would like more information or materials related to creating inclusive spaces, ally development, brave space, or social justice supporters, please contact Pat Tetreault, Director of the LGBTQA+ Resource Center at UNL or consult our [downloadable resources page](#). Materials and workshops related to these topics are available.

Lincoln and UNL LGBTQA+ History

▼ 1970

- Lou CromptonThe first class on homosexuality at UNL was taught by Lou Crompton, with co-coordinator Dr. James Cole and included presentations by staff and professors in law, psychiatry, anthropology, sociology, literature, education, police training, counseling and social work. The class, A Proseminar in Homophile Studies, eventually morphed into the Human Sexuality class. The first class at a college or university in the US, The Homosexual in Society, was taught in the fall of 1969 by Rr. Roger Bernhardt at New York University (approved with no credit), with three classes being taught in the spring of 1970 at Brandeis University (Dr. Irving Zola), and the University of California at Berkeley (Dr. Roxanna Sweet). Dr. Crompton's class one of three classes being taught at colleges and universities in the fall of 1970, with the other two being taught at California State College at Long Beach (Dr. Larry Dank), and Goddard College (Leonard Emord).

▼ 1971

- Lincoln Gay Action Group starts in January, with student president, Joe Creason. Gay and lesbian students, led by Joe, met in October 1970 to form a group, but did not ask for formal recognition till January 1971. Lou Crompton served as the advisor for the Gay Action Group and the UNL Gay/Lesbian Student Association.

▼ 1985

- ASUN is asked by GLSA to include sexual orientation in their non-discrimination policy. ASUN passed the policy but President Gerard Keating vetoed it and a veto override failed. Other senates took it up and passed a policy. As a result of that debate, several student organizations at UNL added sexual orientation to their constitutions (as a protected status). The Residence Hall Association (RHA) was one of the organizations doing so. In April of 1985, Margie Winn, COLAGE Chair, and Rodney Bell, UNL GALA Chair, asked ASUN to adopt a resolution asking the Board of Regents to adopt a resolution empowering ASUN President Bryan Hill to lobby the student senates at UNO and UNMC as well as the Faculty Senates at UNL, UNMC and UNO to add sexual orientation, marital status, and disability to sections 3.0 and 5.2 of the Regent by-laws.
- The Faculty Senate adopted a resolution at UNL. AAUW- UNL Chapter also adopted a resolution in favor of non-discrimination.

▼ 1988

- COLAGE (Committee Offering Lesbian and Gay Events) was denied funding by ASUN (COLAGE was a committee for UPC).

▼ 1989

- UNL GALA (Gay and Lesbian Alumni/ae) incorporates as a non-profit organization.
- Homophobia Awareness Committee meets as an informal group.
- Lou Crompton retires from the English Department after 34 years. Professor Crompton also founded the Gay Caucus for Modern Languages.
- ASUN election survey indicates that 69% of students favor condom machines in the residence halls. ASUN proposed distributing condoms from the ASUN office but the bill fails.
- The Board of Regents passes a resolution that reads in part (as reported in the 1989 GALA Nebraskan):
- "Be it resolved by the Board of Regents of the University of Nebraska that: 1. Students on each campus of the University of Nebraska shall be admitted and enjoy the programs and privileges of the University without regard to individual characteristics other than qualifications for admission, academic performance and conduct in accord with University policies and rules and laws applicable

to student conduct. 2. Employees on each campus of the University of Nebraska shall be employed and equitably treated in regard to the terms and conditions of their employment without regard to individual characteristics other than qualification for employment, quality of performance of duties and conduct in regard to their employment in accord with University policies and rules and applicable law. Be it further resolved that this Resolution shall become a policy of the Board of Regents and shall be incorporated into the University Policy Manual.”

▼ **1991**

- Vern Williams meets with Dr. Griesen to discuss issues faced by Gay and Lesbian students at UNL and about the informal group of faculty, staff, and students who were meeting on a semi-regular basis to address these issues and to look into the extent of discrimination which gay and lesbian students experience at UNL. Dr. Griesen officially appoints The Homophobia Awareness Committee with the primary purpose to promote a positive, inclusive environment for gay men and lesbians in the university community.

▼ **1992**

- Committee sends request to Chancellor Spanier for a Coordinator of Gay and Lesbian Concerns. Sexuality Education Coordinator position is created at the UHC in the Department of Community Health Education and Pat Tetreault is hired as the first and only person in this position.

▼ **1993**

- Can you tell which one is straight? Poster (joint project of GLSA and Affirmative Action & Diversity Programs Office)

▼ **1994**

- National Coming Out Day article in the Lincoln Journal Star.
- GLSA held a 20th anniversary banquet on April 9th at the Arbor Room in the East Campus Union. Lou Crompton, Eric Jolly, David Bolkovac and Gwen Fischer were given awards for their work on behalf of lesbians and gays on campus.
- Tony D’Augelli is brought to campus with the assistance of the Chancellor and starts the CGLBTC annual Symposium Series, which brings a nationally known speaker to UNL to talk about LGBTQA Issues.

▼ **1995**

- Safe Space/ALLY Cards are developed for distribution at UNL by Pat Tetreault, Sexuality Education Coordinator and designed by John Whiteman. The cards were distributed by the Gay Lesbian Student Association on National Coming Out Day.

▼ **1996**

- NU-wide benefits committee votes to deny domestic partner benefits to NU employees, tabling the topic until unspecified “financial, legal, and other issues have been resolved”. For a history of our ongoing struggle to obtain equitable benefits, visit www.unl.edu/cglbtc/www.unl.edu/cglbtc/.

▼ **1997**

- Someone You Know student group organizes NCOD activities including chalking; anti-chalking occurs;
- First Graduate Assistant for LGBTQA Students located in Student Involvement, after the Chancellor approves and funds the position at the request of (and with the documented need for the position) by the Committee on GLBT Concerns.
- UPC sponsors “Love makes a family” exhibit
- Allies against homophobia and heterosexism is a new student group on campus.

▼ **1998**

- Matthew Shepard murdered in Wyoming
- Hate crimes based on sexual orientation and gender identity/expression is included as part of the then annual Take Back the Night march

▼ **1999**

- In April ASUN introduces a bill to designate the group as an ally organization; bill passes. In their first action in 5 years, the ASUN student court ruled that the contested government bill did comply with student government by-laws.
- Gina Matkin and Pat Tetreault provide a “How to be an ALLY” Workshop in the Nebraska Union.

▼ **2000**

- Abel passes safe space bill. Controversy results so the ALLY card is only posted on the Abel Residence Hall Association door rather than on all entrances to Abel.
- RHA passes bill declaring it a safe space.
- University Health Center Insurance includes domestic partner coverage for students.
- The first Chancellor’s Award for Outstanding Contributions to the LGBTQA Community is awarded by Chancellor Moeser to Vern Williams.

▼ 2001

- 2001 ASUN approved a bill in April to acknowledge and comply with the university non-discrimination policy; a proposal to display an ALLY card was killed in April in the Human Rights committee. ASUN did declare itself an ALLY-friendly zone although only President Nathan Furst displayed a card in his office window. ASUN declared itself a safe space for Muslim students after the 9/11 attacks.
- NU-wide report on domestic partner benefits provided to the Board of Regents.
- Benefits denied.
- Human Rights Chain around the Capitol for Equal Rights for LGBTQA people.

▼ 2002

- 2002 Campus Climate and Needs Assessment Study completed and made available on the CGLBTC web site.

▼ 2003

- LGBTQA bulletin board vandalized for three times and replaced. New bulletin board on main floor provided (previously located on the 3rd floor)
- Part-time Assistant Director for LGBTQA Programs & Services Student Involvement (SI) obtained via the work of the CGLBTC; D Moritz is hired.
- 1st LGBTQA History Month dinner held at the Culture Center.
- UAAD educational panel on Domestic Partner Benefits held (the video is available for use from UAAD. <http://uaad.unl.edu/>)
- Student Award for contributions to the LGBTQA community created and incorporated into the Student Impact Awards and the Chancellor's Award recognition events

▼ 2004

- LGBTQA Teach-in; ASUN adds more groups to non-discrimination by-law (agreeing to add gender identity/expression);

▼ 2005

- 10 Year Anniversary of ALLY Cards at UNL. A week of programming takes place, including the display of a "giant" safe space ally card that individuals can sign. The ALLY Listserv is created. The signed "card" now hangs in the LGBTQA Resource Center at UNL.
- A UNL LGBTQA History is developed and displayed by Pat Tetreault, Sexuality Education Coordinator, as part of the 10 year anniversary and in honor of LGBT History Month.

▼ 2006

- The 54th Nebraska Annual Symposium on Contemporary Perspectives on Lesbian, Gay and Bisexual Identities, Volume Editor and Conference Organizer: Debra A. Hope, Ph.D.
- UNL began offering a minor in LGBTQ/Sexuality Studies minor at the start of the fall semester - the program is one of the first of its kind in the Midwest.

▼ 2007

- ASUN passes three resolutions to support LGBTQA students at UNL by directing the campus life committee to work collaboratively to establish a roommate re-assignment process for LGBTQI students that is more expeditious and confidential than the current process; to encourage housing to provide information to Residence Life staff about housing options for transgender and intersex students living on campus; and to create the Ad Hoc Committee, Employee + 1 benefits, in its research efforts to explore employee + 1 benefits that have been explored or implemented and report back to the Senate at its first Spring 2008 meeting.
- 5th Annual History Month Dinner conducted in partnership with the Lied Center for the Performing Arts. Tim Miller is brought in by the Lied for a 2 week residency and keynote speaker at the Dinner. Tim Miller provided performances, campus and community visits, and a workshop developed at the workshop - educational and entertaining events with the largest number of participants - both campus and community - to date.
- The LGBTQA Assistant Director position in Student Involvement becomes a full-time position and the LGBTQA Resource Center opens in the fall in NU 342. Pat Tetreault is hired for the full-time position and serves as the founding Director of the newly established resource center.

t 2008

- The 6th annual LGBTQA History Month dinner theme is Intersecting Identities. The dinner is held at the Lied Center for Performing Arts with Dorothy Allison as keynote speaker. The dinner sponsors are the Committee on GLBT Concerns, LGBTQ/Sexuality Studies Minor and LGBTQA Programs, Services and Resource Center.
- Safe space ally cards are updated to reflect a social justice approach and clarify the distinction between safe space provision and being an ally, resulting in two distinct cards: Safe Space (equitable access, dignity and safety in regards to programming and services) and ALLY (a personal commitment

to be pro-LGBTQA+ and actively committed to diversity and inclusion for all people of all sexual orientations and gender identities/expression). The GLBT Speakers Bureau, Out on Campus, collaborates with Citizens for Equal Protection and PFLAG-Cornhusker to develop OutSpeaking: A LGBTQA collaborative speakers bureau at UNL and in Lincoln.

▼ 2009

- The first Lavender Graduation is held at the Nebraska Union.
- Louis Crompton, longtime LGBT Advocate at UNL, dies and is survived by his partner/husband of 40 years. The Louis Crompton Scholarship is established in his name.
- The 7th annual LGBTQA History Month Dinner is held at the Cornhusker Marriott Hotel with keynote speaker Nathaniel Frank, author of *Unfriendly Fire: How the Ban Undermines the Military and Weakens America*.
- Outlinc, Lincoln's LGBT Community Organization is started.

▼ 2010

- The second annual Lavender Graduation is held at the Nebraska Union.
- The first class on Applying Social Justice to LGBTQA Programs & Services is taught by Pat Tetreault. The class will be offered every other spring. The class organizes an open mic night with the Equality Tour who are in Lincoln for a stop at Union College. The students also organize a showing of the documentary about Soulforce's Equality Riders at the Ross Theatre.
- The LGBTQA Resource Center moves from one room (342 NU with the Director's office on the second floor) to a three room suite (345 NU), that includes space for the Director's office, a library room, and a reception and "hang out" space. It is painted a lovely lavender with a rainbow on the west wall.
- David Csontos, playwright and UNL Staff member writes and directs two original plays for UNL that are sponsored by the LGBTQA Resource Center, "My Night with Rock Hudson" and "My Imaginary Friend". David also directs *Sprinkles*, an original play written by David Houck for production at UNL.
- The Art of Safe Space and Ally contest and Display is held in the Rotunda Gallery, the result of a student project by Andrew Lim with assistance from the Resource Center.
- The UNL non-discrimination policy is updated:
- It is the policy of the University of Nebraska-Lincoln not to discriminate based upon age, race, ethnicity, color, national origin, gender, sex, pregnancy, disability, sexual orientation, genetic information, veteran's status, marital status, religion or political affiliation.

▼ 2011

- The Prairie Pride Film Festival is produced by Allies and Advocates for GLBT Equality at the Law College with assistance from the LGBTQA Resource Center. Held at the Joyo Theatre in Havelock.
- Employee + 1 Benefits Campaign is coordinated by the Committee for GLBT Concerns and assisted by a grant from Campus Progress, obtained by Emily Schlichting.
- David Csontos writes and directs "The God Show", with the production sponsored by the LGBTQA Resource Center.
- The third annual Lavender Graduation and Advocate Appreciation is combined with the Chancellor's Award for Outstanding Contributions to the GLBT Community Reception with Robyn Ochs as keynote speaker.
- Robyn Ochs provides a variety of presentations and class visits April 20 - 22.
- The Human Rights Campaign participates in Big Red Welcome weekend! UNL is one of the stops for the HRC Equality Bus Tour and will have their bus and information at Party at the Union on Saturday, August 20th and at the BRW Street Fair on Sunday, August 21st.
- NUTR230 for Peer LGBTQA Educators will be taught for the first time in the fall.
- Ryan Lowry and Mitch Lee enter and win the Lincoln Journal Star Ultimate Wedding Giveaway!

▼ 2012

- The 10th anniversary of the LGBTQA History Month Dinner and the 5th birthday of the LGBTQA Resource Center! Seventeen years of safe space and ally cards at UNL. The LGBTQA Resource Center moves to 346 Nebraska Union, the largest and most visible space during its history. The "new" space is also painted lavender with a rainbow on the south wall of the center, which continues to be a place for visitors to sign.
- In April of 2012, the UNL non-discrimination policy is updated and gender is now listed as gender identity.
- Lavender Graduation and the Chancellor's Award for Outstanding Contributions to the GLBT Community are combined into one event.
- Employee +1 Benefits are approved by the Board of Regents and will be implemented in January of 2013.

▼ 2013

- Employee + 1 (domestic partner benefits) are implemented at the University of Nebraska. Locally,

a fairness ordinance is passed in Omaha. A Fairness Ordinance for Lincoln is approved by the City Council but a petition is started, which achieves enough signatures to put the ordinance on the ballot for approval by the city's voting public. It is unknown when the vote may be held.

- Stacie Schultz, a UNL Alum, is the first alum to serve as keynote at Lavender Graduation.

▼ 2014

- Bishop Gene Robinson, the first openly gay Episcopal Bishop, is in Lincoln to provide a talk at First Plymouth Church. Corrie Svehla tapes brief remarks by Bishop Robinson to show at our annual Lavender Graduation.

▼ 2015

- Gender Inclusive Housing Option becomes available in the fall. Eric Lueshen, Ph.D., the first known out gay football player at UNL, returns to UNL to provide the keynote at Lavender Graduation.

▼ 2016

- Precious Davis, alum, provides the keynote at Lavender Graduation. Eric Luesen is invited as one of the speakers for the Husker Athletic Diversity Summit. UNL is one of the first three university athletic programs to join LGBT SportSafe.
- The LGBTQA+ Center hosts the Consortium for LGBT Resource Professionals in Higher Education for a daylong Institute on July 22, 2016. The Consortium Board also meets after the institute.

▼ 2017

- Scott Schneider, Alum from UNL, is keynote at Lavender Graduation.
- The LGBTQA+ Center joined with six other LGBT Community Organizations (PFLAG Lincoln, OutInC, Star City Pride, VERGE, Common Root, and Plymouth Pride) to sponsor the Pulse Tribute Tour. An exhibit by James Nocito's exhibit, "Orlando: 49 Farolitos. The exhibit started at the Nebraska Union with an opening ceremony, went to The Alley, Panic, First Plymouth, Fall for Pride, the Nebraska Union, and the Unitarian Church.
- 2017 is the 10th birthday/anniversary of the opening of the LGBTQA+ Center, the 15th annual LGBTQA+ History Month Dinner (Ryan Sallans, keynote), and the 5th annual be-ing the change awards. This year's recipients were PFLAG Lincoln; and State Senators Patty Pansing Brooks and Adam Morfeld.

▼ 2018

- UNL alum, Jason Lucht, provides the keynote for Lavender Graduation.
- Author of Confessions of a Don't Ask, Don't Tell Soldier, Rob Smith visits campus.
- Lawrence Chatters (staff) and JD McCown (Graduate student) are recognized for Outstanding Contributions to the GLBT Community
- Jose Villarrubia provides the keynote at the 16th annual LGBTQA+ History Month Dinner, on gay comics. The theme for the month is Everyday Heroes. The Be-ing the Change Award is given to Women's Center for being an ally organization and working to include people of all genders in their work.

▼ 2019

- Ryan Sallans is the keynote speaker at Lavender Graduation and the Chancellor's Awards
- The Chancellor's Awards for Outstanding Contributions to the GLBT Community recipients are Kai Meacham (student award) and Keith Zimmer and DaWon Baker (Athletics).
- Raquel Willis, editor of Out Magazine, is the keynote speaker at the annual LGBTQA+ History Month Dinner.
- JD McCown is hired as the assistant director for the LGBTQA+ Center. For the first time, there is more than one professional staff person working at the center. Pat Tetreault, Director of the Center is promoted to Director of Gender, Sexuality and Social Justice: LGBTQA+ and Women's Centers.

▼ 2020

- Commission on Gender and Sexuality Identities is official as of January.
- Lavender Graduation and the Chancellor's Awards program and reception is postponed due to the COVID-19 health crisis. An awards page recognizing the 2020 graduates, scholarship recipient and advocates were recognized. Due to the ongoing pandemic, many of the in-person events became virtual or were cancelled. We also participated in Campus Pride's virtual lavender graduation. Jake Piccini received the Chancellor's (student) Award for Outstanding Contributions to the GLBT Community.

- The LGBTQA+ Center was part of a remodel to the Women's Center, Center for Advocacy Response and Education (CARE), the Women's Center and main part of the third floor hallway. There are now four professional staff working at both centers, which include an assistant director at each center, the director, and a programming coordinator who works with both centers.

▼ 2020 - 2021

- The 50th year of having a LGBTQA+ student group on campus. The Gay Action Group was officially recognized as a student organization in spring 1971 with Lou Crompton as their advisor. The group has evolved into SpectrumUNL.
- The English Department is celebrating the 50th year of LGBT classes on campus, as the first class was taught by English faculty member Lou Crompton, in 1971.

Annual LGBTQA History Month

▼ 2003

1st LGBTQA History Month dinner held at the Culture Center. Speaker: James Griesen, Vice Chancellor of Student Affairs

▼ 2004

Annual LGBTQA History Month dinner held in the Nebraska Union on the University of Nebraska-Lincoln campus. Keynote speaker: Kris Gandara, slam poet

▼ 2005

LGBTQA History Month dinner held in the Nebraska Union. Speakers: [Amelia Montes](#) as keynote speaker; Kris Gandara, slam poet

▼ 2006

LGBTQA History Month dinner held in the Nebraska Union. Keynote speaker: [Fr. Don Hanway](#)

▼ 2007

5th Annual LGBTQA History Month Dinner conducted in partnership with the Lied Center for the Performing Arts. [Tim Miller](#) is brought in by the Lied for a 2 week residency and keynote speaker at the Dinner.

▼ 2008

LGBTQA History Month Dinner held in the Lied Center for the Performing Arts. Keynote speaker: [Dorothy Allison](#)

▼ 2009

LGBTQA History Month Dinner held at the Cornhusker Hotel. Keynote speaker: [Nathaniel Frank](#)

▼ 2010

Annual LGBTQA History Month Dinner held at Embassy Suites Hotel. Keynote speaker: Jewel Gomez

▼ 2011

Annual LGBTQA History Month Dinner will be held at Embassy Suites Hotel. Speaker: [Sarah Schulman](#)

▼ 2012

LGBTQA History Month Dinner is held at the Cornhusker Hotel. With Sharon Groves, Human Rights Campaign Faith and Religion Outreach Director. Poetry by Stacey Waite and music by Vince Learned. A pre-dinner social is sponsored by OutLinc.

▼ 2013

Kit Yan, Asian American Trans Slam Poet is the keynote speaker at the 11th annual history month dinner. Kit also conducts a writing and speaking workshop and performs during the week prior to the dinner. Other speakers during the month include Eric Alva, and Hudson Taylor. Carl Eskridge receives the first Being the Change award.

▼ 2014

Gloria Bigelow, comic, author and teacher, is the keynote speaker at the 12th annual history month dinner. Gloria also conducted a workshop on writing jokes the day before the dinner. ACLU Nebraska receives the Being the Change award.

▼ 2015

Keynote speaker: State Senator Adam Morfeld. Chancellor Harvey Perlman receives the Being the Change award and creates a Perl of Wisdom video, which is shown at the dinner. Ronnie Green accepts the award on the chancellors behalf.

▼ 2016

Keynote speaker: Jericho Brown. [Kelly Erisman](#) receives the Being the Change award posthumously.

▼ 2017

Keynote speaker: Ryan Sallans. State senators Adam Morfeld and Patty Pansing Brooks, along with PFLAG Lincoln receive the Being the Change award.

▼ 2018

Keynote speaker: Jose' Villarrubia. The Women's Center receives the Being the Change award.

▼ 2019

Chancellor's Award Recipients: Keith Zimmer & DaWon Baker, Athletics Kai Meacham - Student Recipient
History month dinner - Keynote speaker is Raquel Willis, editor of Out Magazine, with the theme Be You
The graphic was designed by, Thao Huynh, a student at UNL.
Be-ing the Change Award recipient - OutNebraska

▼ 2020

The LGBTQA+ History Month Dinner was cancelled. The Be-ing the Change Award was presented to Nebraska AIDS Project-Lincoln for their inclusive service provision and their partnership with the LGBTQA+ Center to provide testing on campus.

The LGBTQA+ Center participated, along with the CCSGSI, in Star City Pride's Virtual Pride in June.

Some Acronyms

LGBTQ = Lesbian, Gay, Bisexual, Transgender, Queer/Questioning
LGBTQA+ = LGBTQ, Asexual, Ally and Advocate and other identities (+)
GLSA = Gay, Lesbian Student Association
UAAD = University Association for Administrative Development
CGLBTC = Committee on Gay, Lesbian, Bisexual & Transgender Concerns
ASUN = Association of Students of the University of NE
UPC = University Program Council
RHA = Residence Hall Association

Information was compiled by Pat Tetreault from minutes, files, personal communication, and articles. Research of the Daily Nebraskan archives was conducted by Jacy Farris. The information included is not an exhaustive history and is accurate to the best of our knowledge.

Do you have historical information relevant to the UNL timeline? We would appreciate hearing from you. Please email any information or comments to pat.tetreault@unl.edu.

LGBTQA+ Terminology

Please note that each person who uses any or all of these terms does so in a unique way (especially terms that are used in the context of an identity label). Asking people for further information or clarification about the way in which they use the terms is encouraged. This is especially recommended when using terms which we have noted that can have a derogatory connotation.

Any questions on specific definitions can be directed to the LGBTQA+ Resource Center Resource Coordinator at lgbtqa.library@unl.edu.

Ally - An individual who confronts privilege and inequity on a personal and institutional level.

Aromantic - Someone who does not experience romantic attraction to other people. Can also be shortened to "aro."

Asexual – The sexual orientation of those who do not experience sexual attraction to other people. Can also be shortened to “ace.”

Biological Sex – A medical determination based on someone’s chromosomes, internal and/or external genitalia. Usually, a judgment is made based on the external genitalia at birth, known as a “sex assigned at birth.”

Bisexual – The romantic and/or sexual orientation of those who are attracted to people of multiple genders. Can also be shortened to “bi.”

Cisgender – Someone who identifies with the gender they were assigned at birth. Can also be shortened to “cis;” for example, a cis woman is someone who was assigned female at birth, and whose gender identity is also female.

Closeted/Coming Out – Someone “in the closet” is someone who is not open to others about their sexuality or gender identity. “Coming out of the closet” is when someone who was previously closeted now expresses their sexuality or gender identity to other people.

Gay – A man who is romantically and/or sexually attracted to other men.

Gender – A person’s psychological sense of being masculine, feminine, androgynous, or something else outside this gender binary. This gender identity does not necessarily have to coincide with someone’s gender expression, or how someone uses their behaviors, dress, etc. to present themselves in a particular gendered way.

Gender Diverse/Non-binary – A description for those who do not adhere to the roles, presentation, and expectations of their gender.

Heterosexual – The romantic and/or sexual orientation of those who are attracted to people of a different gender from themselves.

Homophobia – Hatred, fear, and/or institutionalized oppression of those who are LGBTQA+.

Intersex – A person who was unable to be categorized as male or female at birth, due to genital, chromosomal, hormonal, and/or other natural bodily variations that deviate from a binary view of sex.

Lesbian – A woman who is romantically and/or sexually attracted to other women.

Non-Binary – A person who does not identify as a man or woman, or otherwise identifies as a gender outside of the gender binary.

Pansexual – The romantic and/or sexual orientation of those who are attracted to people regardless of their gender. Can also be shortened to “pan.”

Queer – A word that is alternatively used as an umbrella term for anyone who is LGBTQA+, a term for those who do not identify as heterosexual or cisgender but do not identify explicitly with another term included in LGBTQA+, and a slur used against LGBTQA+ people. Because not everyone is comfortable reclaiming a slur for describing themselves or the LGBTQA+ community, gauging an individual’s comfort with the term is important.

Questioning – Someone who is not sure of their sexual orientation or gender identity.

Sexual Orientation – A desire for intimate romantic and/or sexual connections with an individual depending on that individual’s sex or gender.

Transgender – Someone who does not identify with the gender they were assigned to at birth. Can also be shortened to “trans;” for example, a trans woman is someone who was assigned male at birth, but whose gender identity is female.